

No. 9/5/84-6Lab/869.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. K-Shri Metal Industries, Gopi Colony, Faridabad :—

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 77 of 1984

between

SHRI GUNANAND JHA, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S K-SHRI METAL INDUSTRIES, GOPI COLONY, FARIDABAD

Present:—

Shri H.P. Singh for the workman.

Shri Hari Singh Kaushik for the management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/45/84/16725—30, dated 30th April, 1984, under section 10 (i)(c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Gunanand Jha, workman and the respondent-management of M/s. K-Shri Metal Industries, Gopi Colony, Faridabad. The term of the reference was:—

Whether the termination of services of Shri Gunanand Jha, was justified and in order ? If not, to what relief is he entitled ?

The representative of the workman has stated that the workman has settled his dispute with the respondent-management and has received his full and final amount. He has also no right of reinstatement re-employment.

In view of the statement of the representative of the workman, the award is given that there is no dispute between the parties and the dispute has been fully settled.

Dated, the 28th January, 1985.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Endorsement No. 217, dated the 30th January, 1985

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab/871.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. David and White India Ltd., 15/3, Mathura Road, Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT, FARIDABAD

Reference No. 125 of 1983

between

SHRI NAYAN SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S DAVID AND WHITE INDIA LTD., 15/3, MATHURA ROAD, FARIDABAD

Present :—

Workman with Shri M. K. Bhandari.
None for the respondent-management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/20/83/13334—39, dated 21st March, 1983, under section 10 (1) (c) of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute existing between Shri Nayan Singh, workman and the respondent-management of M/s David and White India Ltd., 15/3, Mathura Road, Faridabad. The term of the reference was :—

Whether the termination of services of the workman was justified and in order ? If not, to what relief is he entitled ?

According to the claim statement, the claimant was employed with effect from 28th September, 77. He proceeded on medical leave from 1st September, 1982 to 27th September, 1982 and came back 28th September, 1982 with a fitness certificate from the ESI Hospital. But he was not allowed to join ty. He made a complaint Exhibit W-1 and also sent a demand notice Exhibit W-2.

None appeared for the management after service through affixation, on the factory gate. Hence the respondent was proceeded *ex parte*. In *ex parte* evidence the claimant has appeared as WW-1 and has supported his averments. There is no rebuttal of this evidence. I have no reason to disbelieve the *ex parte* evidence on oath of the claimant. I, therefore, find that the order of termination of the workman was legal and unjustified. He is entitled to reinstatement with continuity of service and with full back wages. The award is given accordingly.

Dated the 28th January, 1985.

R. N. SINGAL,
Presiding Officer,
Labour Court,
Faridabad.

Endorsement No. 218, dated the 30th January, 1985.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court,
Faridabad.

No. 9/5/84-6Lab/872.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. O. K. Metal Works, Pataudi Road, Gurgaon :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 254 of 1984

between

SHRI SHIV PARSHAD, WORKMAN AND THE RESPONDENT-MANAGEMENT OF
M/S O. K. METAL WORKS, PATAUDI ROAD, GURGAON

Present :—

Shri Dharam Vir for the workman.

Shri S. K. Goswami, for the respondent-management.

AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/GGN/87-84/28335—40, dated 6th August, 1984 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute existing between Shri Shiv Parshad, workman and the respondent-management of M/s. O. K. Metal Works, Pataudi Road, Gurgaon. The term of the reference was :—

Whether the termination of services of Shri Shiv Parshad, workman was justified and in order ? If not, to what relief is he entitled ?

The representative of the workman pleads no instructions. It shows that the workman is not interested in the reference, Hence the award is given that no dispute is pending between the parties.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

Dated, the 25th January, 1985.

Endorsement No. 219, dated the 30th January, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court, Faridabad.

No. 9/5/84-6Lab./873.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s O.K Metal Works, Pataudi Road, Gurgaon:—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,
FARIDABAD

Reference No. 253 of 1984

between

SHRI LAXMI KANT, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S O.K. METAL
WORKS, PATAUDI ROAD, GURGAON

Present —

Shri Dharm Vir for the workman.

Shri S.K. Goswami for the respondent-management.

AWARD

This reference has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/GGN/2342—17, dated 6th August, 1984, under section 10 (i) (c) of the Industrial Disputes Act, 1947 for adjudication of the industrial dispute existing between Shri Laxmi Kant, workman and the respondent-management of M/s O.K. Metal Works, Pataudi Road, Gurgaon. The term of the reference was:—

Whether the termination of services of Shri Laxmi Kant, workman was justified and in order? If not, to what relief is he entitled?

The representative of the workman pleads no instruction. It shows that the workman is not interested in the reference. Hence the award is given that no dispute is pending between the parties.

R. N. SINGAL,

Dated, the 25th January, 1984.

Presiding Officer,
Labour Court, Faridabad.

Endst. No. 220, dated 30th January, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,
Presiding Officer,
Labour Court,
Faridabad.